



Until June 30, 2009
we have waived
our \$50
joining fee

HBIA MEMBERSHIP MORE CRITICAL THAN EVER BEFORE!

Join HBIA before 30 June 2009 and claim membership as a **tax deduction**.

HBIA will waive the once off joining fee to any salon owner who becomes a member of the association before the end of financial year.

Are you aware of the critical changes to the Industrial Legislation that will impact on you and how you employ your staff? This includes the Workplace Ombudsman Hair & Beauty campaign. Can you afford not to be a Member?

Over the past two years, Australia has seen the biggest overhaul to its workplace relations laws in arguably 100 years. The changes are set to continue. These new laws, together with the introduction of a new award for the hairdressing industry, makes it more important than ever to have access to up to date and accurate advice and information about your rights and obligations.

As a valued Member of the HBIA you are entitled to a wide variety of professional services such as:

HBIA Industry Information

- Salon Update (Bi-monthly)
- HBIA Training Guide
- HBIA E-Newsletter

HBIA Professional Services and Employee Solutions

- Expert telephone advice
- Award information and advice
- Assistance with the development of workplace agreements
- EEO policies, procedures, training and claims
- OHS advice and information
- Representation in unfair dismissals cases
- Discounts on seminars and events
- Industry representation to the government

HBIA Training

- Retail training services and advice
- Retail management consulting
- Mystery shopping services

Exclusive Offers to HBIA Members

Savings and offers on business tools, services and products from a range of leading providers such as Countywide Insurance, Guild Insurance, Excellent Edges e.g. scissors etc.

Don't get caught out! Discuss your membership options and receive benefits such as unlimited advice from our qualified Industrial Relations staff or guidance from our experienced Employment Law division. Contact Kristy Nimmo at HBIA on (03) 8862 6521.

Membership Application Form



*Hairdressing & Beauty
Industry Association*

We wish to become a member of Hairdressing & Beauty Industry Association

Australian Business Number: HBIA _____

Company name: _____

Salon name: _____

Salon address: _____

Postal address: _____

Phone: _____ Fax: _____ A/Hours: _____

Email: _____ Mobile: _____

Owner/Director: _____
Mr/Mrs/Ms: _____
Position: _____
Signature _____

Contact person (day to day basis)

Mr/Mrs/Ms: _____

Position: _____

Signature: _____

MEMBERSHIP FEES *(excluding GST)*

Basic membership fee per annum		\$360.50
Number of employees working full time @\$24.70 per employee per annum	\$_____
Number of employees working part time/casual @\$12.40 per employee per annum	\$_____
Once only joining fee covers Member Resource Kit (until June 30, 2009 we have waived our \$50 joining fee)		\$_____
		TOTAL (+GST) : \$_____

Payment is by: please tick

Cheque credit card direct debit eft

EFT DETAILS: HBIA BSB NUMBER: 124 104 ACCOUNT NUMBER: 2073 7738 REF: YOUR NAME
--

Please make cheque payable to the Hairdressing & Beauty Industry Association

Credit Card Type Bankcard Mastercard Visa Amex Diners

Credit Card No:

Expiry date: Name on Card: _____

NB: No refunds are given on membership subscriptions.

HAIRDRESSING & BEAUTY INDUSTRY ASSOCIATION
 ABN 44 009 664 073 (National Retailers Association)
 Pacific Tower, 737 Burwood Road, Hawthorn, Victoria 3122
 Telephone: (03) 8862 6521 Fax: (03) 8862 6600 Email: info@hbia.net.au
 www.hbia.com.au